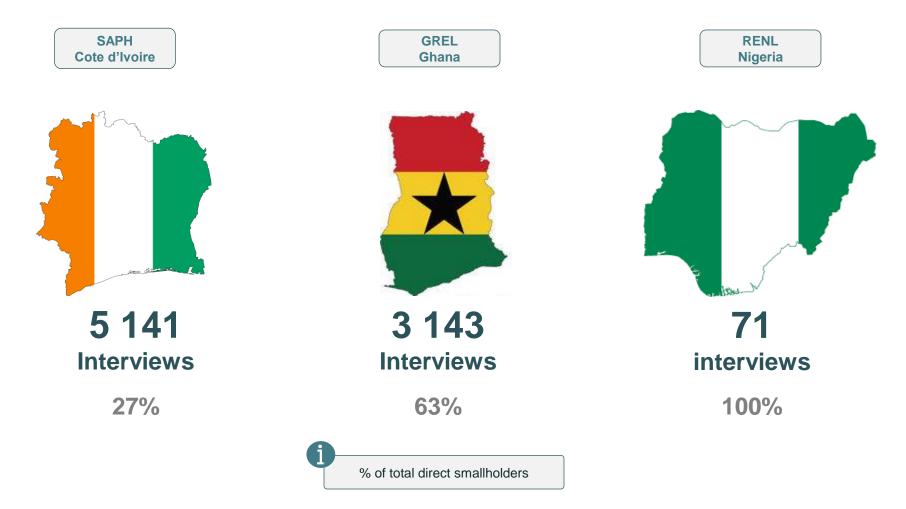
Assessment Overview

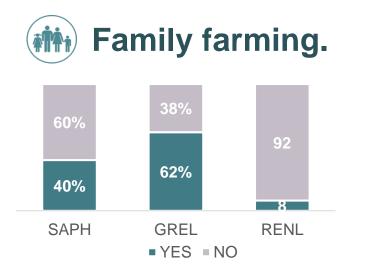
8 355 smallholders



Smallholders profile 1/2.

	Size	of the p	olots.			
	< 3 Ha			3 to 10 Ha		11 to 20 Ha
SAPH	30%		58%			9%
GREL	12%	83%				4%
	27%				55%	10%

NB : Plantations are bigger in Ghana and smaller in Nigeria.



Workers employment



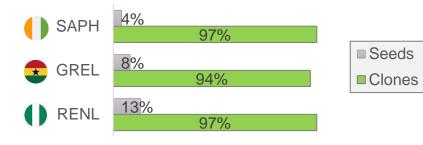
		1 – 5 workers	6 – 30 workers
SAPH	87%	94%	6%
GREL	87%	92%	8%
RENL	90%	95%	5%

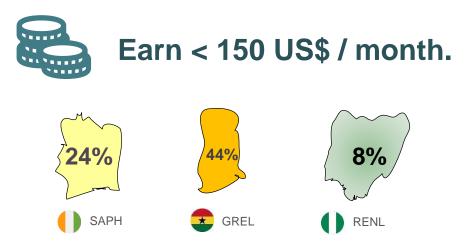
NB : Globally, Africa employs more workers than Asia.

NB : Family farming is less frequent at RENL farmers

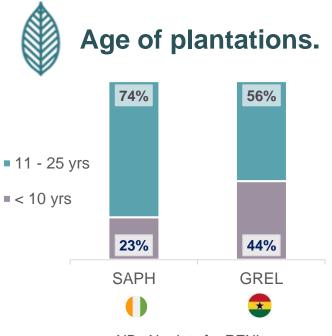
Smallholders profile 2/2.

Planting material.





NB : GREL hosts smallholders with lowest revenues.



NB : No data for RENL.

Risks analysis – SAPH

	SAPH	GREL	RENL
# interviews	5,141	3,143	71
RESPECTING PEOPLE	66	75	79
Employment Status	46	46	57
Decent & Minimum Wage	63	64	67
Working Hours	73	73	75
Workers Entitlement To Rest	81	78	62
Migrant Workers	53	94	100
Child Labour	88	84	96
Health & Safety	54	71	74
Grievance Systems	44	46	50
PROTECTING THE ENVIRONMENT	53	46	79
Environmental Management	74	65	75
Biodiversity & Deforestation	56	36	72
Land Ownership	34	51	93
AGRICULTURAL TRAINING	92	89	63
COMMERCIAL TRANSPARENCY	84	82	84
OVERALL RISK	68	69	77



D Employment status

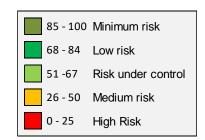
The risk is due to the fact that almost all farmers have employees, but don't sign employment contracts with them.

Ø Migrant Workers

Majority of farmers employ migrant workers. Most of them don't require any work permit or visa.

Health & Safety

80% of the farmers are not trained on health and safety. Very few workers use personal protective equipment when spraying chemicals.



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Risks analysis – GREL

	SAPH	GREL	RENL
# interviews	5,141	3,143	71
RESPECTING PEOPLE	66	75	79
Employment Status	46	46	57
Decent & Minimum Wage	63	64	67
Working Hours	73	73	75
Workers Entitlement To Rest	81	78	62
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D Employment status

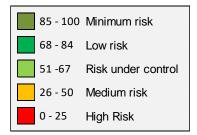
The risk comes from the fact that almost all farmers employ workers with no contracts.

Workers are used for hazardous tasks like spraying herbicides and chemicals.

Biodiversity & Deforestation

Much of the plantations are young which increases the risk of deforestation.

Some hazardous chemicals are widely used, such as Paraquat, 2-4D, or Glyphosate.



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Risks analysis – RENL

	SAPH	GREL	RENL
# interviews	5,141	3,143	71
RESPECTING PEOPLE	66	75	79
Employment Status	46	46	57
Decent & Minimum Wage	63	64	67
Working Hours	73	73	75
Workers Entitlement To Rest	81	78	62
Migrant Workers	53	94	100
Child Labour	88	84	96
Health & Safety	54	71	74
Grievance Systems	44	46	50
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Land Ownership	34	51	93
AGRICULTURAL TRAINING	92	89	63
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OVERALL RISK	68	69	77



Dentitlement to rest

Majority of workers don't go on leave every year (55%).

💋 Agricultural training

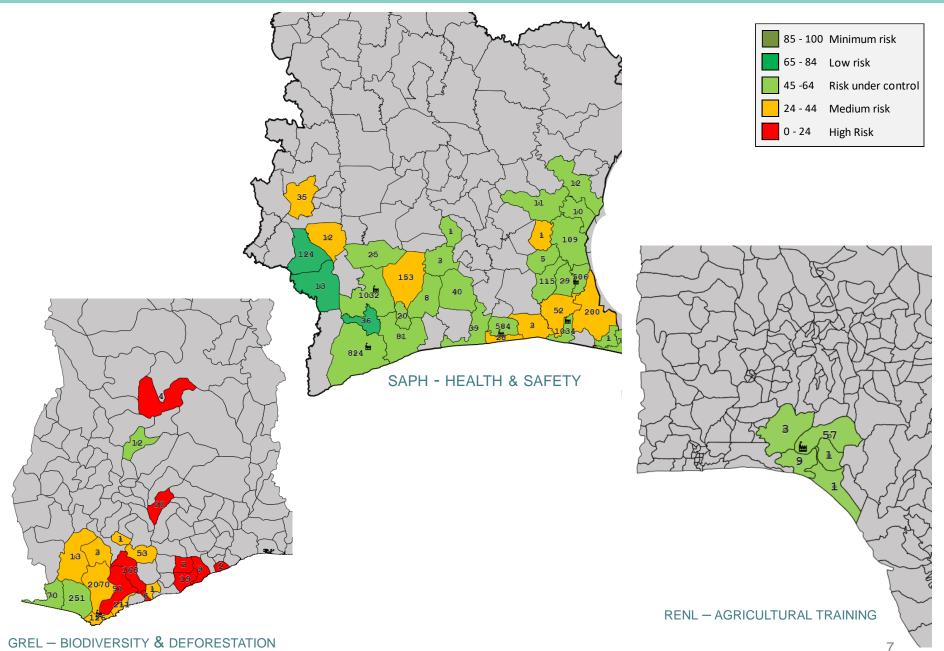
All workers have been trained only once in the past three years, by a third party.

These results need to be taken with care as they represent only 71 smallholders.

85 - 100	Minimum risk
68 - 84	Low risk
51 -67	Risk under control
26 - 50	Medium risk
0 - 25	High Risk

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Risk mapping



Expectations by the smallholders

		*	0
Expectations by the smallholders	SAPH	GREL	RENL
Help / information to have access to finance	38 %	34 %	90 %
Access to affordable inputs (clones, fertilizers, chemicals)	42 %	30 %	86 %
Training on tapping techniques resulting in better productivity / healthy trees	82 %	44 %	21 %
Training on prevention and elimination of rubber tree diseases	72 %	45 %	15 %
Training to improve rubber quality	65 %	29 %	17 %
Infrastructure improvements (roads, other)	⋗ 55 % <	→ 26 % <	→ 1 %
Training on Health and safety	🗩 60 % <	→ 18 % <	→ 0%
Training on better use of fertilizers / pesticides	46 %	24 %	7 %
Training on how to select and make good use of planting material (clones)	39 %	20 %	13 %
Information on market opportunities to obtain the best price	28 %	36 %	0 %
Help / information on felling, removal and selling of rubber wood	23 %	3 %	0 %

- The two very clear expectations from **RENL** farmers are **access to finance** (90%) and to **affordable inputs** (86%).
- For **SAPH & GREL**, the **2 first needs relate to productivity** : tapping techniques & tree diseases.
- The need for **infrastructures** is one of the top priorities in **SAPH**, but not for RENL.
- SAPH has higher expectations on health & safety than GREL / RENL. That could be because SAPH smallholders are more aware of risks on health, as they get trained more regularly.